

Inspire adviser volunteer role description

An Inspire country and region coordinator supports Girlguiding volunteers to shape Girlguiding Inspire for young adult members. You'll work with county coordinators to help make sure there's on-the-ground support to empower young women aged between 18 and 30 as Girlguiding Inspire grows.

Why we love this role:

As a country and region coordinator you'll help empower members aged 18-30 to be part of Girlguiding Inspire. Working with Girlguiding volunteers and your country or region, you'll shape and develop Girlguiding Inspire for young adult members. And alongside your county teams you'll make sure there's on-the-ground support for young women through county coordinators. Girlguiding Inspire is a part of Girlguiding's Strategy which has three themes.

These are: creating exceptional experiences for girls, developing a rewarding volunteer experience and being inclusive and impactful. Girlguiding Inspire is designed to help as many young women as possible develop into empowered, independent women through a supportive and fun community. It lets members choose their own journey, based around seven pathways and two themes.

These are:

- Adventure and challenge
- Beyond the UK
- Events experience
- Sharing skills
- Leading the way
- Developing others
- Voice and action
- Learning and awards
- Just for me

As an Inspire country and region coordinator you'll be supporting the aims and objectives of Girlguiding and be passionate about the aims of Girlguiding Inspire and its opportunities. You'll work with different counties to make sure members are supported to take part in opportunities and events and help set up social groups with their peers.

Whether they're doing their Duke of Edinburgh award, being a unit leader, volunteering at a Girlguiding festival, going away with GOLD or using their voice to campaign for change in their community, we want to make sure our members are supported, connected and empowered.



Some of what you'll do:

An Inspire country and region coordinator supports Girlguiding volunteers to shape Girlguiding Inspire for young adult members. You'll work with county coordinators to help make sure there's on-the-ground support to empower young women aged between 18 and 30 as Girlguiding Inspire grows.

- **Keep on track.** Make sure that the work and plans of Girlguiding Inspire for the country/region are in line with the country/region strategy or business plan.
- **Be a champion.** Build and maintain strong relationships with senior and lead volunteers and staff in the country or region, acting as a champion for Girlguiding Inspire.
- **Keep the team in the loop.** Update the country or region team on Girlguiding Inspire activity and how it's meeting country/region aims.
- **Use social media.** Run and update social media groups (such as Facebook and Instagram) in line with the country/region social media.
- **Help plan and run things.** Fulfil country/region plans where appropriate, and help plan events for Girlguiding Inspire in the country and region, including residential events with the support of other members.
- **Build a network.** Work with county teams to build and support a network of county coordinators who will empower Girlguiding Inspire members to use local opportunities.
- **Tell members about Girlguiding Inspire.** Use effective communication such as social media to talk about Girlguiding Inspire and its opportunities and encourage participation.
- **Find out what is needed.** Consult with young women in the country or region and gather their feedback, so that Girlguiding Inspire and its opportunities reflect their views and interests.
- **Help develop Girlguiding Inspire.** Actively identify and develop opportunities for Girlguiding Inspire and share ideas with other countries and regions and Girlguiding.
- **Go to team meetings.** Attend regular country/regional coordinator meetings and one-to-one meetings with the lead volunteer. Share ideas, give updates on country/regional projects and show how these meet with the wider Girlguiding and country/region plans.

What training and support do you get?

- We'll give you a thorough induction to your role and to Girlguiding.
- You'll have lots of training opportunities including e-learning, face-to-face training and live online classrooms that you can do from home.
- You'll have great ongoing support from the Inspire community, including from other Inspire coordinators and the lead volunteer team, with meetings and events to share information.
- This role is appointed by the chief commissioner for the country or region and coordinators will be members of the country and region team. You'll be expected to regularly meet or update your area, building an effective partnership.
- You'll also be part of Girlguiding's network of country and region coordinators led by a Girlguiding lead volunteer.
- Girlguiding has a clear complaints procedure and support to help sort out problems or disagreements. You'll find lots of information to help you in your role on our Girlguiding website.



What skills, knowledge and experience do you need?

Skills:

- Strong personal skills**
To build positive working relationships with diverse groups of people
- Advocacy**
To inspire and to champion the voices of young women
- Commitment to personal development**
- Openness to innovation**
To be flexible and welcoming to new approaches
- Strong communication skills**
To communicate well to support Girlguiding Inspire
- Great planning**
To plan and prioritise work effectively

Experience:

- Leadership**
Experience of supporting and leading a group to achieve a goal (for example to complete an activity or project). This could be as a volunteer, at school, college, university or at work
- Participation in Girlguiding beyond the unit**
At district, county or region level, or in an organisational or governance role in another organisation

Knowledge of:

- The experiences, preferences and needs of young women aged 18–30***
- The aims and vision of Girlguiding Inspire**
- Girlguiding’s vision, values and strategic objectives**

We’re looking for someone who can demonstrate most of the skills, experience and knowledge above, but you don’t have to have everything now.

Skills you’ll develop:

- Communication
- Teamwork
- Leadership
- Social media use
- Time management
- Confidence
- Self-management

Quick requirement check

- 1. Disclosure check: yes**
- 2. A Safe Space Level: 1, 2 and 3**
- 3. Attends meetings: yes**

We’re keen to hear from volunteers of all backgrounds, abilities, races, sexual orientations, socio-economic backgrounds, and of all faiths and none. We also welcome volunteers of all ages 18+. We’re flexible, and volunteering can be arranged to fit around a busy lifestyle.

Girlguiding is committed to making reasonable adjustments to support disabled volunteers so they have access to the same opportunities and experiences as non-disabled volunteers.

Please note this is a volunteer role and does not form part of any contract of employment.